

Environmental Policy Statement

Statement of Intent:

As a construction company Curo understands the environmental impact of the building industry and its effects on people, nature and the built environment. We are committed to working in a responsible manner to protect the environment and where possible restore and enhance it. Taking an active and collaborative role to support our clients, supply chain and wider industry, we will achieve sustainable development. Our vision is underpinned by a recognition environmental management success is key to a competitive, sustainable and profitable business.

This policy applies to Curo employees and those completing activities on our projects.

Policy Aims:

- The responsibility for all matters relating to the environment including its integration into the business management systems, ultimately rests with the Owner Directors
- Maintain a ISO 14001 certificated environmental management system, periodically reviewed to ensure it is effective and appropriate to Curo's structure, business activities, business aims, legislation, stakeholder needs and best practice
- Identify our business environmental aspects and impacts and associated risks and opportunities, ensuring effective controls within the environmental management system and advantages realised
- Monitor performance against objectives and trends through the annual Management Review, for continual improvement and set objectives as required
- Ensure business activities are planned to fully comply with current legislation including prevention of pollution, our own company operating procedures and our clients obligations. The company is not satisfied with merely satisfying minimum legal requirements but will be proactive with its clients in setting and achieving higher standards when practicable.
- Ensure that adequate and competent resources are made available to fully implement the policy aims
- Communicate the importance of compliance with the policy and environmental management system including through discussion, written awareness and formal training
- Work with our supply chain to raise environmental performance standards and adopt sustainable procurement practices
- Plan to reduce our environmental impact throughout the construction project lifecycle, where Curo has influence
- Achieve Net Zero carbon emissions all scopes by 2040
- Implement a low carbon alternative fuel policy
- Adopting a low carbon energy hierarchy for the assets we operate
- 100% of construction phase waste, under Curo's direct control is diverted from landfill
- Use resources efficiently including water and energy, and eliminate waste using circular economy principles, closed loop recycling in the waste hierarchy
- Protect the natural environment and seek to restore and enhance it where possible, including adopting nature based solutions
- Innovative solutions will be investigated and employed to maximise our benefit to the environment



Steve Conlin, Director

Date of last review: 23.09.23